

Curriculum Vitae
VIRGEN T LUCE, MSW, LCSW-R
Clinical Associate Professor
Silver School of Social Work at New York University

ACADEMIC APPOINTMENTS

NEW YORK UNIVERSITY Silver School of Social Work
Assistant Dean, Field Learning & Community Partnerships (Interim)
Clinical Associate Professor

Fall 2019– Present

Field Education

Responsible for the oversight of and provide academic, strategic and administrative leadership for the Office of FLCP; developing and implementing field education pedagogy, policies and practices; leading the curriculum renewal and revision project in FLCP. Examining the ways in which Critical Race Theory, Standpoint Theory, Social Justice, and Anti-Oppressive Practice can guide the field curriculum. Oversee the full-time clinical field faculty and faculty advisor advancing innovation in field education. Collaborate and liaison with internal academic offices in problem-solving for student success and manage the challenges of field related matters.

2006- Present

Participate in the coordination and evaluation of student field placements (900+). Develop new placements, partnerships and innovative learning opportunities for students/student units in collaboration with field instructors, agencies, faculty, and other professional staff. Review agency and student satisfaction questionnaires to ensure compliance with educational expectations. Participate in orientation and professional development events.

- Developed partnerships community organizations in the tri-state area.
- Expanded student field placements opportunities with Immigrant *Child Welfare Program*, *Asian Bilingual Joint Fellowship Program*, *Adolescents in Schools Health Program*, *Zelda Foster Program*, *Center of Excellence Movement Disorder at NYU*, *NYLAG*, and *Steinhardt NYU_METRO Center*

Facilitated the expansion and development of departmental policy and procedure:

- Implementation of educational contracts to address student performance and the plans and measures to achieve learning goals.
- Standardized the process for organizing and accessing agency information.
- Intervened with students, faculty advisors and field instructors in negotiating placement and educational issues.
- Review student satisfaction questionnaires to ensure compliance with educational expectations.
- Monitored assessment of partnerships process and outcomes to sustain mutual goals while improving communication.

Seminar in Field Instruction Coordinator and member of the Greater New York Area Directors of Field Education Seminar in Field Instruction (SIFI) Sub Committee.

- Curriculum development and implementation
- Overseer of administrative and teaching components.

Admissions Applications Reviewer.

Zelda Foster Studies in Palliative and End-of-Life Care at the Silver School of Social Work, New York University.

- In collaboration, with the director, interview all applicants and select the exceptional students for this prestigious 4-year fellowship unique in its mentoring and professional development opportunities.
- Faculty advisor for over 100 Zelda fellows; develop optimum practicum opportunities that can increase student competencies in social work knowledge, values and skills.
- Provide support, guidance, problem-solving, and future planning in my role of faculty advisor, helping students troubleshoot the issues that could have disrupted their success as students, and identifying and helping to link students to appropriate resources available through the university.

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- Contribute to the advisees' future career planning and trajectory.
- Co-founder of the *Clinicians of Color Forum*, a group of PELC Zelda clinicians having difficult conversations about equity, diversity and inclusion in the work place. Presenting, "Navigating Microaggressions through the Lens of Clinicians of Color" at SWHPN 2019.
- Co-Presenter at SWPN 2019: "Starting, Growing, and Sustaining a Palliative and End-of-Life Care Specialization in an MSW Program."

Director, Post-Master's Program in Clinical Supervision

- Curriculum development and implementation
- Lead Instructor

Teaching

2013 -2018	Fall	<i>Introduction to Social Work Education and Practice in the US</i>
2018- 2020	Fall/Spring	<i>Clinical Supervision, Post-Master's Program</i>
2007-2018	Fall/Spring	<i>Seminar in Field Instruction</i>
2010-2013	Spring	<i>Integrative Practice Seminar</i>

Lecturer

2018-19	Spring	<i>Breaking the Silence on Child Abuse: Protection, Prevention, and Intervention.</i> NYU Steinhardt School of Occupational Therapy
2018	Spring	Moderator: "The Personal Perspectives: Lived Experiences of Students, Families and People Who Support Them" at the Studying Abroad in the U.S.-East Meets. West April 16th Conference
2017-18	Summer	Cultural Competence and Cross-Cultural Skills in providing social work services to Ethnic and Culturally Diverse Populations Sino-American Cross-Cultural Training.
2007-2017	Spring	<i>Every Child Deserves to Be Safe: Sign and Symptoms of Child Abuse.</i> NYU Steinhardt School of Occupational Therapy.
2010-2011	Summer	<i>Clinical Supervision and Working with Diverse Clients</i>
2008	Spring	<i>Best Practices for the Development of Culturally /Linguistically Competent Helping Interventions and Evaluation of Goal Achievement and Service Outcomes.</i> New York City Social Work Education Consortium Immigrant Child Welfare Fellowship Project.
2007	Summer	<i>Foster Care: A Positive Experience for Children and Teens with HIV.</i> Sino-American Cross Cultural Training Program

Faculty Advisor

2010-2020	Fall/Spring	Advised and responsible for submitting grades to 100 MSW students, including Zelda Foster Fellows
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Adjunct

2002-2006	Fall/Spring	Faculty Advisor. Advised and submitted grades for over 75 MSW students.
1992-2002	Fall/Spring	Field Instructor. Supervised over ten MSW students at Beth Israel Medical Center

2011 - 2013

**Silberman School of Social Work, Hunter College of The City University of New York
Adjunct Lecturer (Evenings)**

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2011-2013	Spring	<i>Clinical Practice with Individuals and Families II and III.</i> Adjunct Professor, MSW Program, CUNY Hunter College School of Social Work
2010-2011	Fall/Spring	<i>Advanced Clinical Practice and Case Supervision.</i> Lead Instructor, Post-Master's Program.

AREAS OF TEACHING AND SCHOLARSHIP

Curriculum Development: Psychosocial Support Group for Parkinson's Caregivers. The Edmond J Safra National Parkinson's Wellness Initiatives; Seminar in Field Instruction.

Social Work Practice: Clinical practice curriculum, emphasis placed on helping students gain and expand knowledge, skills and values and applied meanings in their assessment of and intervention with diverse vulnerable client populations in the urban setting.

Supervision: Facilitate the teaching and learning of apply social work values, ethical principles, and the CSWE Core Competencies to guide professional practice.

Research methods: Curricula evaluation and community-based program development and evaluation.

PUBLICATIONS

González-Ramos, G, Cohen, E.V., **Luce, V.** and González, M.J., (2019) Clinical social work in the care of Parkinson's disease: role, functions, and opportunities in integrated health care, *Social Work in Health Care*, 58:1

Videka, L., Ohta, B., Blackburn, A.M., Luce, V., and Morton, P. (2017). Integrated health care roles for social workers. In V. Stanhope & L.A. Straussner (Eds.), *Social Work and Integrated Health Care: From Policy to Practice and Back* (pp.). Oxford University Press, NY.

PRESENTATIONS

2019 Luce, V. Moderator: Supervision in (Not) a NY Minute: the tension of clinical work in manage care environment. NYU Silver Office of Global and Lifelong Learning.

2019 Lee, E., Napier, A., Clarke, M., **Luce, V.**, Toppa, S. (2019) *Navigating Microaggressions through the Lens of Clinicians of Color.* SWHPN. Orlando, FL.

2019 Berkman, C., Gerbino, S., Kayser, K., **Luce, V.** and Middleton, M. (2019). *Starting, Growing, and Sustaining a Palliative and End-of-Life Care Specialization in an MSW Program.* SWHPN. Orlando, FL.

2017 Mirabitio, D., **Luce, V.**, (2017). *School-Based Social Work Services: Perspectives of Students, Field Instructors, and Faculty Advisors.* Poster Presentation. 44th International Conference on Practice Research 2017. Hong Kong

2017 **Luce, V.**, (2017). *Advising Social Work Interns in PELC: A Pedagogical Approach.* Invited Presenter. SWHPN 2017. Scottsdale, Arizona.

2016 **Luce, V.**, Festinger, T., Lemen, A., (2016). *Enhanced Wellness for the Parkinson's Care Partner through Group Support.* Poster Presentation at the 4th World Parkinson Congress at the Portland, Oregon.

2015 **Luce, V.**, Morton, P., Speier, S., Videka, L., (2015). *Interprofessional model of care delivery for community-based social workers.* The Gerontological Society of America's 68th Annual Scientific Meeting. Orlando, Florida.

2015 **Luce, V.**, (2015). *Communicating the Tough Emotions related to Parkinson's.* Invited presenter. The Gonzalez-Ramos Parkinson's Wellness Educational Symposium (Edmond J. Safra Parkinson's Wellness Program—at JCC of Manhattan). New York, NY.

2014 **Luce, V.**, (2014). *Love Law, Live Life.* Invited presenter. NYLAG. New York, NY

2014 Mirabitio, D., **Luce, V.**, (2014). *School-Based Internships Needs Assessment: Perspectives of Students, Field Instructors, and Faculty Liaisons.* CSWE. Tampa, Florida.

2014 Mirabitio, D., **Luce, V.**, (2014). *School-Based Social Work Services: Perspectives of Students, Field Instructors, and Faculty Liaisons.* Siberman School of Social Work. NYC, NY

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- 2013 Lemen, A., **Luce, V.**, (2013). *In the Clinic, in Education and in the Community: A Capacity Building Strategy for Comprehensive Supportive Services and Wellness Programs through Community Partnership*. World Parkinson Congress Secretariat - JPdL International.
- 2013 **Luce, V.**, (2013). *Social Work Field Learning is the Signature Pedagogy for Social Work Education*. Invited presenter NYU Hospital for Joint Disease. New York, NY.
- 2011 Mirabito, D., **Luce, V.**, (2011). *Adolescents and Schools: A Specialized and Integrated Field Education Model*. CSWE Atlanta, Georgia.
- 2011 **Luce, V.** (2011). *Self-Care for the Caring*. Invited presenter_ Social Work Month 2011. Gouverneur Hospital New York, NY.
- 2010 Aldredge, P., Thorning, H., **Luce, V.** and others (2010). *I Hate My Placement: Social Work Students Reactions to Field Education*. CSWE 2010. Portland, Oregon.
- 2010 Aldredge, P., Thorning, H., **Luce, V.** and others (2010). *Getting Ready for Field: Preparing Students for Success*. CSWE, 2010. Portland, Oregon.
- 2009 Aldredge, P., Thorning, H., **Luce, V.** and others (2009). *When Something Goes Wrong in Field: Understanding the Consequences of Placement Disruption*. CSWE. San Antonio, Texas
- 1993 **Luce, V.**, Pantaleo, J. (1993). *Therapeutic Use of Art with HIV+ Children*. AASWG conference. Hunter College. New York, NY.
- 1992 **Luce, V.**, Pantaleo, J. (1993). *Therapeutic Use of Art with HIV+ Children*. NASW conference. Princeton, NJ.

Other PROFESSIONAL EXPERIENCE

1988-present

PRIVATE PRACTICE

- Provide mental health services to children, individuals and families presenting with an array of adjustment disorders.
- Consultant: 2009 – 2017, Edmond J. Safra Parkinson's Wellness Program at the *Jewish Community Center*; develop and facilitate Parkinson psychosocial caregivers support group; provided weekly clinical supervision to NYU School of Medicine Movement Disorders Center's social worker.
- Consultant: 2003, *Charney Research* facilitating clinical and commercial focus groups

7/05 – 12/05

MENSCHNER & ASSOCIATES COUNSELING SERVICES

Therapist

Provided mental health services to children, individuals and families presenting with symptoms of depression, anxiety, schizophrenia and adjustment disorder.

6/04 – 4/05

BETANCES HEALTH CENTER

Director of Behavioral Health

Managed service delivery to HIV/AIDS patients, including implementation of quality assurance activities, contract development and monitoring. Daily administrative oversight for Ryan White Title I/Title III programs. Provided clinical management of mental health unit, utilizing interdisciplinary strategies to navigate patients through a complex environment

- Developed and implemented new procedures for the delivery of services to HIV/AIDS patients, in adherence with regulatory requirements.
- Successfully reinstated a \$150,000 grant that had been on conditional status; resulting in continuation of staff employment and needed social services for at-risk HIV infected patients.

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1/86 – 9/03

BETH ISRAEL MEDICAL CENTER

Manager, AIDS Center: Pediatric-Maternal Services & Women's Project

7/99 – 9/03

Provided administrative and clinical management to ensure appropriate standard of care and access to services. Conducted performance improvement activities. Managed and supervised multiple clinical teams. Collected and analyzed data for monthly administrative and grant reports. Coordinated social work graduate training program. Provided counseling to select caseload.

- Initiated, developed and administered grants totaling \$300,000, resulting in the creation of new resources/services for patients.
- Invited presenter, *Mental Health and HIV Affected Adolescents* (14th Annual National Conference on Social Work and HIV/AIDS, New Orleans).
- Developed systematized psychosocial services to patients and their families.

Social Work Supervisor, Maternal Child Health

10/97 – 6/99

Provided administrative and clinical supervision of inpatient obstetric and pediatric social work staff, together with the labor and delivery unit, the neonatal intensive care unit and the newborn nursery.

- Participated in development and implementation of new patient-care model assessing for child neglect /abuse.

Coordinator, Pediatric HIV & Well Children in AIDS Families Programs

10/93 – 9/97

Provided administrative management and clinical supervision of grant-funded HIV programs, including financial management of patients' special needs fund and funding source. Provided staff education. Delivered clinical services for patients working through bereavement issues.

- Conceptualized, received funding and implemented a support group and mentoring program for students affected by AIDS at an alternative inner-city high school.
- Co-Coordinator of the social work graduate training program
- Selected to provide social work supervision to an affiliate community health center.

Senior Social Worker

10/90 – 9/93

Coordinated Pediatric HIV Program. Clinical and administrative supervisor to four MSW staff.

- Developed and implemented *Family Case Management Project*.
- Heart Award Recipient for excellence in patient care, April 1993.

Pediatric AIDS Social Worker

10/88 – 9/90

Conducted HIV pre and post-test counseling. Provided individual and group treatment.

Pediatric Social Worker

1/86 – 9/88

Provided social work services in pediatric, obstetric and neonatal intensive care unit.

4/84 – 12/85

LONG ISLAND JEWISH-HILLSIDE HOSPITAL

Primary Therapist, Adolescent Day Treatment Hospital

Provided individual, family and group psychotherapy for adolescents with psychiatric disorders.

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9/83 – 4/84

HHC- QUEENS HOSPITAL CENTER

Social Work Supervisor

Responsible for administrative/clinical supervision and training of MSW staff. Provided counseling to high-risk prenatal patients with psychiatric disorders and chemical dependency.

10/82 – 8/83

NYSOMH-CREEDMOOR PSYCHIATRIC CENTER

Primary Therapist

Conducted clinical assessments and discharge planning for acute/chronic psychiatric adult patients. Provided group, individual and family counseling.

1/78 – 9/82

PUERTO RICAN FAMILY INSTITUTE, MENTAL HEALTH CLINIC

Intake Worker and Primary Therapist

Conducted intake and clinical assessments for chronic psychiatric adult patients. Provided group, individual and family counseling.

EDUCATION

City University of New York, Hunter College School of Social Work

- Post Graduate Masters in Social Work Administration and Supervision & Training
- Masters in Social Work

City University of New York, Herbert Lehman College

- Bachelor of Arts

LICENSURE & CERTIFICATIONS

Licensed Clinical Social Worker State of New York

IRB Certification

Parkinson's Allied Team Certification

Personnel Management and Mediation Certificate

New York City Board of Health HIV Certification

Gerontological Society of America

SPECIAL SKILLS & ADDITIONAL AFFILIATIONS / MEMBERSHIPS

Fluent Spanish

Recipient of 2011 NASW Latino Task Force Award

CSWE Member

Recipient of 1991 Beth Israel Medical Center Heart Award

NASW Member

Bereavement Counselor

Gerontological Society of America member Completed Continuous Quality Training (CQI)

Recipient of 2019 SWHPN_Award of Excellence in Professional Education at the organization's annual conference from in Orlando, FL.