

NYU Baccalaureate Social Work Program Assessment Matrix

PO (EPAS)	Program Objective/Student Learning Outcome Narrative	Assessment Items and Data	Cross Reference of Course Objective/Student Learning Outcome to Program Objective/Student Learning Outcome																															
			Ethno	SWPP I	SWPP II	HBSE I	HBSE II	IFPC I	IFPC II	Res																								
Program Objective 1.1 (A.S. 3.7)	Demonstrate ability to apply knowledge of theoretical frameworks grounded in biopsychosocial and person-in-environment perspectives, with an emphasis on client strengths and capacity for change	<p>FIELD INSTRUCTOR EVALUATION</p> <p>II.1 Carries out a range of social work roles, (e.g., case manager, advocate, mediator, counselor) Fall '08 Mean: 3.91 Spring '09 Mean: 4.26</p> <p>2009 SENIOR EXIT SURVEY</p> <p>2 Prepared to understand how theories guide social work practice Mean: 3.68</p> <p>BEAP STUDENT EXIT SURVEY (comp w/ National Mean)</p> <p>D7 Knowledge of Biopsychosocial Development '08 Mean: 8.4 '09 Mean: 7.8 National Mean: 7.49</p> <p>D16 Skilled in applying Biopsychosocial Knowledge '08 Mean: 7.6 '09 Mean: 7.4 National Mean: 7.3</p> <p>COURSE EVALUATIONS</p> <p>Overall I regard this course as..?</p> <table border="0"> <tr> <td><u>HBSE I</u></td> <td><u>HBSE II</u></td> </tr> <tr> <td>'06 - '07: 3.90</td> <td>'06 - '07: 3.80</td> </tr> <tr> <td>'07 - '08: 4.20</td> <td>'07 - '08: 4.15</td> </tr> <tr> <td>'08 - '09: 4.20</td> <td>'08 - '09: 4.00</td> </tr> </table> <p>To what extent were the course objectives met?</p> <table border="0"> <tr> <td><u>HBSE I</u></td> <td><u>HBSE II</u></td> </tr> <tr> <td>'06 - '07: 3.80</td> <td>'06 - '07: 3.60</td> </tr> <tr> <td>'07 - '08: 4.30</td> <td>'07 - '08: 4.20</td> </tr> <tr> <td>'08 - '09: 4.15</td> <td>'08 - '09: 4.00</td> </tr> </table> <p>How relevant was the content of this course to your development as a professional social worker?</p> <table border="0"> <tr> <td><u>HBSE I</u></td> <td><u>HBSE II</u></td> </tr> <tr> <td>'06 - '07: 3.80</td> <td>'06 - '07: 4.00</td> </tr> <tr> <td>'07 - '08: 4.60</td> <td>'07 - '08: 4.10</td> </tr> <tr> <td>'08 - '09: 4.20</td> <td>'08 - '09: 5.00</td> </tr> </table>	<u>HBSE I</u>	<u>HBSE II</u>	'06 - '07: 3.90	'06 - '07: 3.80	'07 - '08: 4.20	'07 - '08: 4.15	'08 - '09: 4.20	'08 - '09: 4.00	<u>HBSE I</u>	<u>HBSE II</u>	'06 - '07: 3.80	'06 - '07: 3.60	'07 - '08: 4.30	'07 - '08: 4.20	'08 - '09: 4.15	'08 - '09: 4.00	<u>HBSE I</u>	<u>HBSE II</u>	'06 - '07: 3.80	'06 - '07: 4.00	'07 - '08: 4.60	'07 - '08: 4.10	'08 - '09: 4.20	'08 - '09: 5.00				K-1 K-9	K-3 K-5 K-6	S-2	K-5 K-6 S-1 B-5	
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Program Objective 1.2 (A.S. 3.3)	Demonstrate ability to apply broad-based knowledge of a range of diversity factors (i.e., age, class, color, culture, disability, ethnicity, family structure, gender, marital status, national origin, race, religion, sex, and sexual orientation) and recognition of the implications such factors hold for individuals, families, groups, and communities	<p>FIELD INSTRUCTOR EVALUATION</p> <p>II.3 Conveys sensitivity to and non-judgmental acceptance of clients of different races, ethnicities, cultures, religions, abilities, ages, genders and sexual orientations. Fall '08 Mean: 4.22 Spring '09 Mean: 4.50</p> <p>II.6 Uses a broad understanding of diverse individuals, families and larger systems in the selection, planning, and application of interventions. Fall '08 Mean: 3.71 Spring '09 Mean: 4.09</p> <p>II.20 Identifies cultural aspects of family dynamics Fall '08 Mean: 3.50 Spring '09 Mean: 4.14</p> <p>II.26 Identifies commonalities and differences among group members Fall '08 Mean: 4.09 Spring '09 Mean: 4.28</p> <p>2009 SENIOR EXIT SURVEY Item #6 Understands how the diverse life styles and values of individuals affect access to social services Mean: 4.39</p> <p>BEAP STUDENT EXIT SURVEY (comp w/ National Mean) Item D1 Knowledge of theories of diversity '08 Mean: 7.0 '09 Mean: 7.7 National Mean: 7.28 Item D13 Skilled in applying interventions that include issues about diversity to specific client situations '08 Mean: 6.3 '09 Mean: 7.3 National Mean: 7.2</p> <p>COURSE EVALUATIONS <u>Overall Mean Scores for all Courses</u> How good was the coverage of minorities in this course? '06 – '07: 3.85 '07 – '08: 4.08 '08 – '09: 4.26 How well did the content of the courses address...? <i>Racial/Ethnic/Cultural Diversity</i> '06 – '07: 3.94 '07 – '08: 4.08 '08 – '09: 4.39 <i>Gender</i> '06 – '07: 3.84 '07 – '08: 3.84 '08 – '09: 4.16 <i>Aging</i> '06 – '07: 3.77 '07 – '08: 3.52 '08 – '09: 3.93 <i>Sexual Orientation/Gender Expression</i> '06 – '07: 3.41 '07 – '08: 3.64 '08 – '09: 4.21 <i>Social Class</i> '06 – '07: 4.04 '07 – '08: 4.18 '08 – '09: 4.41 <i>Disability</i> '06 – '07: 3.64 '07 – '08: 3.59 '08 – '09: 3.96</p>	V-2 K-2			V-1 V-3 S-2	V-1 K-7	K-1 K-2	K-1 K-2 K-7	

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Program Objective 1.3 (A.S. 3.4)	Demonstrate ability to apply awareness of issues, forms, and mechanisms of oppression and discrimination	<p>FIELD INSTRUCTOR EVALUATION Item #II.5 Appreciates the significance and impact of oppression, discrimination and poverty on individual, family, and community life. Fall '08 Mean: 4.09 Spring '09 Mean: 4.47</p> <p>NYU UNDERGRADUATE STUDENT SATISFACTION SURVEY (%/NYUcomps) <i>Capacity to...was moderately/greatly enhanced by enhanced by undergraduate experience</i> Develop awareness of social problems (100% / 84%)</p> <p>BEAP STUDENT EXIT SURVEY (comp w/ National Mean) Item D2 Knowledge of Oppression and Discrimination '08 Mean: 6.6 '09 Mean: 7.5 National Mean: 7.4</p> <p>COURSE EVALUATIONS Overall I regard this course as..? <u>Practice/Field I</u> <u>SWPP I</u> <u>SWPP II</u> '06 - '07: 4.65 '06 - '07: 4.00 '06 - '07: 3.40 '07 - '08: 4.50 '07 - '08: 4.70 '07 - '08: 4.35 '08 - '09: 4.80 '08 - '09: 3.90 '08 - '09: 3.85 To what extent were the course objectives met? <u>Practice I</u> <u>SWPP I</u> <u>SWPP II</u> '06 - '07: 4.55 '06 - '07: 4.50 '06 - '07: 3.50 '07 - '08: 4.50 '07 - '08: 4.50 '07 - '08: 4.35 '08 - '09: 4.60 '08 - '09: 4.00 '08 - '09: 4.15 How much did you learn in this course? <u>Practice I</u> <u>SWPP I</u> <u>SWPP II</u> '06 - '07: 4.70 '06 - '07: 4.20 '06 - '07: 3.75 '07 - '08: 4.50 '07 - '08: 4.20 '07 - '08: 4.45 '08 - '09: 4.75 '08 - '09: 4.00 '08 - '09: 4.10 How relevant was the content of this course to your development as a professional social worker? <u>Practice I</u> <u>SWPP I</u> <u>SWPP II</u> '06 - '07: 4.90 '06 - '07: 4.20 '06 - '07: 3.70 '07 - '08: 4.95 '07 - '08: 4.40 '07 - '08: 4.80 '08 - '09: 4.95 '08 - '09: 4.15 '08 - '09: 4.20</p>		K-3	6, 12	K-2		V-3		

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Program Objective 1.4 (A.S. 3.5)	Demonstrate ability to apply understanding of social welfare history, social policy analysis, the nature of social service organizations, and emerging areas of client, organizational, and community needs	<p>FIELD INSTRUCTOR EVALUATION</p> <p>I.5 Understands agency's mission, goals and function and role of agency within social welfare system Fall '08 Mean: 4.22 Spring '09 Mean: 4.50</p> <p>I.6 Understands and works within organizational structure of the agency Fall '08 Mean: 4.26 Spring '09 Mean: 4.47</p> <p>I.8 Seeks to understand the communities to which client populations and agency belong Fall '08 Mean: 4.08 Spring '09 Mean: 4.44</p> <p>2009 SENIOR EXIT SURVEY Item #3 Understands the history of the social work profession Mean: 3.84</p> <p>NYU UNDERGRADUATE STUDENT SATISFACTION SURVEY (%/NYUcomps) <i>Capacity to...was moderately/greatly enhanced by enhanced by undergraduate experience</i> Place current problems in historical/cultural/philosophical perspective (100% / 83%)</p> <p>BEAP STUDENT EXIT SURVEY (comp w/ National Mean)</p> <p>D4 Knowledge of the history of social work '08 Mean: 7.5 '09 Mean: 7.4 National Mean: 7.3</p> <p>D6 Knowledge of current issues in the Social Work profession '08 Mean: 7.5 '09 Mean: 7.7 National Mean: 7.46</p>		V-3 K-2 B-3	1, 2,5,7		K-2	K-3	B-6	

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Program Objective 1.5 (A.S. 3.9)	Demonstrate ability to understand and apply research-based knowledge and practice wisdom particularly as it relates to generalist social work practice in an urban setting	<p>FIELD INSTRUCTOR EVALUATION</p> <p>III.5 Is aware of own gaps in knowledge and seeks additional relevant knowledge, including professional literature. Fall '08 Mean: 4.09 Spring '09 Mean: 4.35</p> <p>III.6 Applies research to practice (e.g., research on practice effectiveness) Fall '08 Mean: 3.39 Spring '09 Mean: 4.0</p> <p>2009 SENIOR EXIT SURVEY</p> <p>Item #11 Prepared to use research and evidence to improve service delivery Mean: 3.45</p> <p>Item #26 Prepared to understand and apply qualitative and quantitative research methods to practice-relevant issues Mean: 3.32</p> <p>NYU UNDERGRADUATE STUDENT SATISFACTION SURVEY (%/NYUcomps) <i>Capacity to...was moderately/greatly enhanced by enhanced by undergraduate experience</i> Use quantitative tools (e.g., statistics, graphs) (30% / 56%) Understand the process of science and experimentation (40% / 48%)</p> <p>BEAP STUDENT EXIT SURVEY (comp w/ National Mean)</p> <p>Items D19 Skilled in evaluating research studies '08 Mean: 6.4 '09 Mean: 7.5 National Mean: 6.88</p> <p>D20 Skilled in applying research findings '08 Mean: 6.7 '09 Mean: 7.3 National Mean: 6.93</p> <p>COURSE EVALUATIONS</p> <p><u>Research I</u></p> <p>Overall I regard this course as...? '06-'07: 3.47 '07-'08: 3.30</p> <p>In the beginning, how much did you want to take this course? '06-'07: 2.90 '07-'08: 2.16</p> <p>How much did you learn in this course? '06-'07: 3.71 '07-'08: 3.83</p> <p>How relevant was the content of this course to your development as a professional social worker? '06-'07: 3.85 '07-'08: 3.87</p>	S-3			K-4	K-4	K-5	K-4	V- 1,2,3 K- 1,2,3,4 ,5 S- 1,2,3,4 B- 1,2,3,4

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Program Objective 2.1 (A.S. 3.1)	Demonstrate ability to apply critical thinking skills within the context of professional social work practice	<p>FIELD INSTRUCTOR EVALUATION</p> <p>II.7 Distinguishes between fact and inference in evaluating data Fall '08 Mean: 3.71 Spring '09 Mean: 4.22</p> <p>II.13 Considers appropriate tasks for self, client, and others Fall '08 Mean: 4.23 Spring '09 Mean: 4.35</p> <p>2009 SENIOR EXIT SURVEY</p> <p>Item #10 Prepared to use critical-thinking to solve problems and bring about change in practice Mean: 3.71</p> <p>Item #25 Prepared to use critical thinking to assess social work practices and its knowledge base Mean: 3.68</p> <p>NYU UNDERGRADUATE STUDENT SATISFACTION SURVEY (%/NYU comps) <i>Capacity to...was moderately/greatly enhanced by enhanced by undergraduate experience</i></p> <p>Acquire new skills and knowledge on my own (100% / 93%) Think analytically and logically (100% / 90%) Formulate creative/original ideas and solutions (100% / 84%) Evaluate and choose between alternative courses of action (90% / 82%)</p> <p>COURSE EVALUATIONS</p> <p>How intellectually challenging was this course?</p> <table border="0"> <tr> <td><u>Practice I</u></td> <td><u>SWPP II</u></td> </tr> <tr> <td>'06-'07: 4.25</td> <td>'06-'07: 4.10</td> </tr> <tr> <td>'07-'08 4.40</td> <td>'07-'08: 4.10</td> </tr> <tr> <td>'08-'09: 4.30</td> <td>'08-'09: 4.10</td> </tr> </table> <table border="0"> <tr> <td><u>SWPP I</u></td> <td><u>HBSE I</u></td> <td><u>Research</u></td> </tr> <tr> <td>'06-'07: 4.50</td> <td>'06-'07: 3.58</td> <td>'06-'07: 3.09</td> </tr> <tr> <td>'07-'08 3.80</td> <td>'07-'08: 3.30</td> <td>'07-'08: 3.41</td> </tr> <tr> <td>'08-'09: 3.70</td> <td>'08-'09: 3.45</td> <td></td> </tr> </table>	<u>Practice I</u>	<u>SWPP II</u>	'06-'07: 4.25	'06-'07: 4.10	'07-'08 4.40	'07-'08: 4.10	'08-'09: 4.30	'08-'09: 4.10	<u>SWPP I</u>	<u>HBSE I</u>	<u>Research</u>	'06-'07: 4.50	'06-'07: 3.58	'06-'07: 3.09	'07-'08 3.80	'07-'08: 3.30	'07-'08: 3.41	'08-'09: 3.70	'08-'09: 3.45			S-4 B-1		S-1 B-1 B-2				S-2
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Program Objective 2.2 (A.S. 3.7)	Demonstrate ability to apply theoretical frameworks, including evidence-based and practice-informed content, to understanding individual development and behavior across the life span, between individuals, families, groups, organizations, and communities	<p>FIELD INSTRUCTOR EVALUATION</p> <p>II.22 Considers application of family theory to practice Fall '08 Mean: 3.25 Spring '09 Mean: 4.0</p> <p>II.28 Considers application of group work theory to practice Fall '08 Mean: 3.83 Spring '09 Mean: 4.27</p> <p>2009 SENIOR EXIT SURVEY Item #2 Prepared to understand how theories guide social work practice. Mean: 3.68</p> <p>BEAP STUDENT EXIT SURVEY (comp w/ National Mean) Items D8: Knowledge of Family Development '08 Mean: 7.3 '09 Mean: 7.5 National Mean: 7.42 D9: Knowledge of Group Development '08 Mean: 6.4 '09 Mean: 6.9 National Mean: 7.41 D10: Knowledge of Organizational Development '08 Mean: 6.1 '09 Mean: 6.6 National Mean: 7.13 D11: Knowledge of Community Development '08 Mean: 6.4 '09 Mean: 6.7 National Mean: 7.18 D12: Knowledge of Interactions between Systems '08 Mean: 6.3 '09 Mean: 6.8 National Mean: 7.22</p> <p>COURSE EVALUATIONS To what extent were the course objectives met?</p> <table border="1"> <thead> <tr> <th>HBSE I</th> <th>HBSE II</th> <th>Overall Mean</th> </tr> </thead> <tbody> <tr> <td>'06 - '07: 3.80</td> <td>'06 - '07: 3.60</td> <td>'06 - '07: 3.93</td> </tr> <tr> <td>'07 - '08 4.30</td> <td>'07 - '08: 4.20</td> <td>'07 - '08: 4.33</td> </tr> <tr> <td>'08 - '09:4.15</td> <td>'08 - '09: 4.00</td> <td>'08 - '09: 4.18</td> </tr> </tbody> </table>	HBSE I	HBSE II	Overall Mean	'06 - '07: 3.80	'06 - '07: 3.60	'06 - '07: 3.93	'07 - '08 4.30	'07 - '08: 4.20	'07 - '08: 4.33	'08 - '09:4.15	'08 - '09: 4.00	'08 - '09: 4.18				K-3 K-4 S-3	V-3 K-1			V-4
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Program Objective 2.4 (A.S. 3.10)	Demonstrate ability to differentially utilize communication skills tailored to the needs of client populations, colleagues, and communities	<p>FIELD INSTRUCTOR EVALUATION</p> <p>I.12 Organizes information and presents material in clear oral form Fall '08 Mean: 4.00 Spring '09 Mean: 4.44</p> <p>I.13 Organizes information and presents material in clear written form Fall '08 Mean: 4.04 Spring '09 Mean: 4.38</p> <p>2009 SENIOR EXIT SURVEY Item #8 Prepared to communicate effectively with people from diverse populations Mean: 4.0</p> <p>NYU UNDERGRADUATE STUDENT SATISFACTION SURVEY (comps) Relate well to people of different races, nations, and religions (90% / 82%) Communicate well orally (90% / 79%)</p> <p>BEAP STUDENT EXIT SURVEY (comp w/ National Mean) Item D22 Skilled in communication based on diversity & ability '08 Mean: 7.3 '09 Mean: 7.7 National Mean: 7.66</p>				B-3		S-1	B-7	
Program Objective 2.5 (A.S. 3.11)	Demonstrate capability to use supervision and consultation to strengthen and enhance social work practice	<p>FIELD INSTRUCTOR EVALUATION</p> <p>IV. Use of Field Instruction (Items 1-10, 12-14) [Note Process Recordings—Need to revamp form to accommodate actual role at agency] Fall '08 Aggregate mean: 4.17 Spring '09 Aggregate mean: 4.39</p> <p>2009 SENIOR EXIT SURVEY Item #14 Prepared to use supervision to improve your service to clients Mean: 4.03 Item #23 Prepared to value supervision as a way to enhance professional growth Mean: 4.26</p> <p>BEAP STUDENT EXIT SURVEY (comp w/ National Mean) Item D21 Skilled in evaluating Practice w/ supervision '08 Mean: 7.9 '09 Mean: 7.7 National Mean: 7.45 ItemD23 Skilled in use of supervision in practice '08 Mean: 8.1 '09 Mean: 7.7 National Mean: 7.56</p>								

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Program Objective 2.6 (A.S. 3.12)	Demonstrate knowledge and skills to function within the structure of organizations and service delivery systems	<p>FIELD INSTRUCTOR EVALUATION</p> <p>I. Work Within Agency and Community Items (2,3, 5, 6, 9, 10, 11) Fall '08 Aggregate Mean: 4.17 Spring '09 Aggregate Mean: 4.42</p> <p>II.12 Explains agency's purpose, policies, procedures, and role of social worker to clients.\n Fall '08 Mean: 3.74 Spring '09 Mean: 4.33</p> <p>2009 SENIOR EXIT SURVEY</p> <p>Item #15 Prepared to work effectively with colleagues Mean: 3.96</p> <p>Item #16 Prepared to generate accurate professional records and complete required documentation Mean: 3.65</p> <p>Item #27 Prepared to develop an awareness of Community and Social Agency Resources Mean: 3.55</p> <p>Item #28 Prepared to Exercise professional conduct within social agencies Mean: 4.23</p> <p>NYU UNDERGRADUATE STUDENT SATISFACTION SURVEY (comps) <i>Function effectively as a member of a team (100% / 77%)</i></p> <p>BEAP STUDENT EXIT SURVEY (comp w/ National Mean)</p> <p>Item D24 Skilled at functioning within organization structures & policies '08 Mean: 7.4 '09 Mean: 7.7 National Mean: 7.49</p>		K-5	4					
Program Objective 2.7 (A.S. 3.8)	Demonstrate ability to influence social policy	<p>FIELD INSTRUCTOR EVALUATION</p> <p>I.14 Recognizes the effect of policy on social work programs and practice Fall '08 Mean: 3.91 Spring '09 Mean: 4.33</p> <p>BEAP STUDENT EXIT SURVEY (comp w/ National Mean)</p> <p>Item D17 Skilled in understanding the impact of social policy '08 Mean: 6.5 '09 Mean: 7.6 National Mean: 7.34</p>		K-4 S-1 S-2	3					

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Program Objective 2.8 (A.S. 3.4)	Demonstrate ability to apply strategies of advocacy and social change that advance social and economic justice	2009 SENIOR EXIT SURVEY Item #13 Prepared to apply methods of social action and advocacy to bring about change Mean: 3.29 BEAP STUDENT EXIT SURVEY (comp w/ National Mean) Item D3 Knowledge of social and economic justice '08 Mean: 6.1 '09 Mean: 7.1 National Mean: 7.06 Item D35 Promotes social and economic justice '08 Mean: 8.3 '09 Mean: 8.0 National Mean: 8.5		K-6 B-2						

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Program Objective 2.9 (A.S. 3.9)	Demonstrate ability to continually engage in evaluation of their own practice interventions for the purposes of assessing service effectiveness and outcomes	<p>FIELD INSTRUCTOR EVALUATION</p> <p>III.4 Considers effectiveness of own interventions Fall '08 Mean: 3.95 Spring '09 Mean: 4.38</p> <p>IV.11 Evaluates own work in a self-reflective manner Fall '08 Mean: 4.13 Spring '09 Mean: 4.27</p> <p>2009 SENIOR EXIT SURVEY Item #12 Prepared to evaluate your own interventions Mean: 3.77</p> <p>BEAP STUDENT EXIT SURVEY (comp w/ National Mean) Item D14 Skilled in professional use of self '08 Mean: 7.6 '09 Mean: 7.8 National Mean 7.91: Item D21 Skilled in evaluating practice with supervision '08 Mean: 7.9 '09 Mean: 7.7 National Mean: 7.45</p> <p>COURSE EVALUATIONS Overall I regard this course as..? <u>Practice I</u> <u>Practice II</u> '06-'07: 4.65 '06-'07: 4.70 '07-'08: 4.50 '07-'08: 4.50 '08-'09: 4.80 '08-'09: 4.35 To what extent were the course objectives met? <u>Practice I</u> <u>Practice II</u> '06-'07: 4.55 '06-'07: 4.55 '07-'08: 4.50 '07-'08: 4.25 '08-'09: 4.60 '08-'09: 4.30 How much did you learn in this course? <u>Practice I</u> <u>Practice II</u> '06-'07: 4.70 '06-'07: 4.70 '07-'08: 4.50 '07-'08: 4.50 '08-'09: 4.75 '08-'09: 4.35 How relevant was the content of this course to your development as a professional social worker? <u>Practice I</u> <u>Practice II</u> '06-'07: 4.90 '06-'07: 4.85 '07-'08: 4.90 '07-'08: 4.90 '08-'09: 4.95 '08-'09: 4.60</p>						S-6	S-6	

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			Ethno	SWPP I	SWPP II	HBSE I	HBSE II	IFPC I	IFPC II	Res
Program Objective 2.10 (A.S. 3.12)	Demonstrate ability to appropriately and effectively seek organizational change when circumstances warrant such intervention	<p>FIELD INSTRUCTOR EVALUATION Planning, Organization, and Provision of Services Project I.15a: Attempts to analyze the organization/community in the interest of enhancing client services I.15b Has identified an appropriate gap in services or community need to address through the POPS project I.15c Has assumed new or enhanced professional roles (e.g., change agent, systems negotiator, troubleshooter, through the POPS project [3.69] to 4.59 I.15d Has implemented the proposed POPS project and evaluated its effectiveness Fall '08 Aggregate Mean: 4.03 Spring '09 Aggregate Mean: 4.57</p> <p>2009 SENIOR EXIT SURVEY Item #17 Prepared to suggest changes to agency practices in a professional manner Mean: 3.55</p> <p>BEAP STUDENT EXIT SURVEY (comp w/ National Mean) Item D25 Skilled in seeking organizational change with supervision '08 Mean: 7.1 '09 Mean: 7.3 National Mean: 7.18</p>			8				S-7 B-4	

PO (EPAS)	Program Objective/Student Learning Outcome Narrative	Assessment Items and Data	Cross Reference of Course Objective/Student Learning Outcome to Program Objective/Student Learning Outcome							
			Ethno	SWPP I	SWPP II	HBSE I	HBSE II	IFPC I	IFPC II	Res
Program Objective 3.1 (A.S. 3.2)	Demonstrate knowledge of the profession's values that include belief in the dignity and worth of each individual and a commitment to the promotion of economic and social justice	<p>FIELD INSTRUCTOR EVALUATION</p> <p>II.4 Shows commitment to social and economic justice in assessing and intervening with clients. Fall '08 Mean: 4.09 Spring '09 Mean: 4.41</p> <p>II.11 Supports clients' self determination Fall '08 Mean: 4.18 Spring '09 Mean: 4.53</p> <p>2009 SENIOR EXIT SURVEY</p> <p>Item #18 Prepared to value the dignity of the individual Mean: 4.68</p> <p>Item #19 Prepared to value client self-determination Mean: 4.65</p> <p>Item #20 Prepared to respect the dignity of vulnerable or oppressed populations Mean: 4.77</p> <p>Item #21 Prepared to value the worker's primary responsibility to the client Mean: 4.61</p> <p>Item #22 Prepared to respect colleagues Mean: 4.42</p> <p>BEAP SWVI</p> <p><i>Confidentiality Scale</i> Entrance means scores range from 70.7 to 83.5 Exit means scores range from 83.5 to 87.6 National exit mean score is 75.3</p> <p><i>Self-Determination Scale</i> Entrance means scores range from 57.5 to 73.2 Exit means scores range from 73.2 to 98.1 National exit mean score is 66.5</p> <p><i>Social Justice Scale</i> Entrance means scores range from 87.1 to 95 Exit means scores range from 82.5 to 91.6 National exit mean score is 87.8</p> <p>BEAP STUDENT EXIT SURVEY (comp w/ National Mean)</p> <p>Items D26-D35 '08 Aggregate Mean: 8.4 '09 Aggregate Mean: 8.2 National Aggregate Mean: 8.65</p>		V-1 V-2 K-1		V-2	V-2	V-1 V-2		

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			Ethno	SWPP I	SWPP II	HBSE I	HBSE II	IFPC I	IFPC II	Res
Program Objective 3.2 (A.S. 3.2)	Demonstrate familiarity with the NASW Code of Ethics and its application to practice	FIELD INSTRUCTOR EVALUATION III.1 Understands and practices in accordance with the NASW Code of Ethics Fall '08 Mean: 4.14 Spring '09 Mean: 4.44 III.2 Considers ethical issues/dilemmas, their implications for practice and appropriately seeks consultation Fall '08 Mean: 4.14 Spring '09 Mean: 4.44							B-1	
Program Objective 3.3 (A.S. 3.2)	Demonstrate disciplined self-awareness and the capacity for introspection in order to minimize the intrusion of personal issues and values into their professional practice activities	FIELD INSTRUCTOR EVALUATION III.3 Is aware of own values and biases and prevents/resolves their intrusion into practice Fall '08 Mean: 3.87 Spring '09 Mean: 4.32 2009 SENIOR EXIT SURVEY Item #24 Prepared to use introspections and self-awareness to minimize the intrusion of personal issues into practice Mean: 4.32 BEAP STUDENT EXIT SURVEY (comp w/ National Mean) Item D29 Non-Judgemental Manner '08 Mean: 8.9 '09 Mean: 8.3 National Mean: 8.75 Item D34 Maintain Professional Relationships '08 Mean: 9.0 '09 Mean: 8.3 National Mean: 8.75	V-1, S-2 B-4					S-5	S-5 B-2	

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Program Objective 3.4 (A.S. 3.3)	Demonstrate capacity to practice without discrimination and with respect for the broad range of diversity factors	<p>FIELD INSTRUCTOR EVALUATION</p> <p>II.3 Conveys sensitivity to and non-judgmental acceptance of clients of different races, ethnicities, cultures, religions, abilities, ages, genders and sexual orientations. Fall '08 Mean: 4.22 Spring '09 Mean: 4.50</p> <p>BEAP STUDENT EXIT SURVEY (comp w/ National Mean)</p> <p>Item D13 Applies interventions that include issues about diversity to specific client situations '08 Mean: 6.3 '09 Mean: 7.3 National Mean: 7.2</p> <p>Item D30 Respect Cultural & Social Diversity '08 Mean: 8.1 '09 Mean: 8.3 National Mean: 8.76</p> <p>COURSE EVALUATIONS</p> <table border="0"> <tr> <td><u>Ethnocultural Issues</u></td> <td><u>Overall Mean</u></td> </tr> <tr> <td>How well did the content of the courses address...?</td> <td>How well did the content of the courses address...?</td> </tr> <tr> <td><i>Racial/Ethnic/Cultural Diversity</i></td> <td><i>Racial/Ethnic/Cultural Diversity</i></td> </tr> <tr> <td>'06 - '07: 4.30</td> <td>'06 - '07: 3.94</td> </tr> <tr> <td>'07 - '08: 4.70</td> <td>'07 - '08: 4.08</td> </tr> <tr> <td>'08 - '09: 4.80</td> <td>'08 - '09: 4.39</td> </tr> <tr> <td><i>Gender</i></td> <td><i>Gender</i></td> </tr> <tr> <td>'06 - '07: 4.20</td> <td>'06 - '07: 3.83</td> </tr> <tr> <td>'07 - '08: 4.40</td> <td>'07 - '08: 3.84</td> </tr> <tr> <td>'08 - '09: 4.75</td> <td>'08 - '09: 4.16</td> </tr> <tr> <td><i>Aging</i></td> <td><i>Aging</i></td> </tr> <tr> <td>'06 - '07: 4.30</td> <td>'06 - '07: 3.77</td> </tr> <tr> <td>'07 - '08: 2.80</td> <td>'07 - '08: 3.52</td> </tr> <tr> <td>'08 - '09: 3.45</td> <td>'08 - '09: 3.93</td> </tr> <tr> <td><i>Sexual Orientation/Gender Expression</i></td> <td><i>Sexual Orientation/Gender Expression</i></td> </tr> <tr> <td>'06 - '07: 2.80</td> <td>'06 - '07: 3.41</td> </tr> <tr> <td>'07 - '08: 4.05</td> <td>'07 - '08: 3.64</td> </tr> <tr> <td>'08 - '09: 4.90</td> <td>'08 - '09: 4.21</td> </tr> <tr> <td><i>Social Class</i></td> <td><i>Social Class</i></td> </tr> <tr> <td>'06 - '07: 3.90</td> <td>'06 - '07: 4.04</td> </tr> <tr> <td>'07 - '08: 4.70</td> <td>'07 - '08: 4.18</td> </tr> <tr> <td>'08 - '09: 4.60</td> <td>'08 - '09: 4.41</td> </tr> <tr> <td><i>Disability</i></td> <td><i>Disability</i></td> </tr> <tr> <td>'06 - '07: 3.20</td> <td>'06 - '07: 3.64</td> </tr> <tr> <td>'07 - '08: 3.30</td> <td>'07 - '08: 3.59</td> </tr> <tr> <td>'08 - '09: 3.90</td> <td>'08 - '09: 3.96</td> </tr> </table>	<u>Ethnocultural Issues</u>	<u>Overall Mean</u>	How well did the content of the courses address...?	How well did the content of the courses address...?	<i>Racial/Ethnic/Cultural Diversity</i>	<i>Racial/Ethnic/Cultural Diversity</i>	'06 - '07: 4.30	'06 - '07: 3.94	'07 - '08: 4.70	'07 - '08: 4.08	'08 - '09: 4.80	'08 - '09: 4.39	<i>Gender</i>	<i>Gender</i>	'06 - '07: 4.20	'06 - '07: 3.83	'07 - '08: 4.40	'07 - '08: 3.84	'08 - '09: 4.75	'08 - '09: 4.16	<i>Aging</i>	<i>Aging</i>	'06 - '07: 4.30	'06 - '07: 3.77	'07 - '08: 2.80	'07 - '08: 3.52	'08 - '09: 3.45	'08 - '09: 3.93	<i>Sexual Orientation/Gender Expression</i>	<i>Sexual Orientation/Gender Expression</i>	'06 - '07: 2.80	'06 - '07: 3.41	'07 - '08: 4.05	'07 - '08: 3.64	'08 - '09: 4.90	'08 - '09: 4.21	<i>Social Class</i>	<i>Social Class</i>	'06 - '07: 3.90	'06 - '07: 4.04	'07 - '08: 4.70	'07 - '08: 4.18	'08 - '09: 4.60	'08 - '09: 4.41	<i>Disability</i>	<i>Disability</i>	'06 - '07: 3.20	'06 - '07: 3.64	'07 - '08: 3.30	'07 - '08: 3.59	'08 - '09: 3.90	'08 - '09: 3.96	S-1 B-1						
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