

## **BRIANA BAROCAS, Ph.D.**

New York University  
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### **EDUCATION**

**Columbia University**, School of Social Work, New York, NY  
Doctor of Philosophy, October 2005  
Social Policy, Planning, and Policy Analysis  
Dissertation: *The Role of Information and Communication Technology in Balancing Work and Family: Individual and Organizational Effects and Implications* (defended June 2005)

**University of Oslo**, Oslo, Norway  
Oslo Summer School in Comparative Social Science Studies, Summer 2002  
Gender and Comparative Employment Systems

**London School of Economics and Political Science**, London, England  
Master of Science, November 1997  
Gender Studies  
Dissertation: *Sexual Harassment, Cultural Diversity, and Corporate Culture: An Analysis of Multinational Organizations in the United States*

**Cornell University**, College of Human Ecology, Ithaca, NY  
Bachelor of Science, May 1996  
Human Development and Family Studies

### **PROFESSIONAL EXPERIENCE**

**Silver School of Social Work**, New York University, New York, NY 2012-Present  
*Research Associate Professor*

**Center on Violence and Recovery**, New York University, New York, NY 2005-Present  
*Director of Research*  
Oversee all aspects of the development, implementation, and management of research efforts including a Department of Homeland Security funded study on the peer support programs available to New York City Police Officers; a Department of Defense funded study on promoting resiliency in emergency personnel; and two National Science Foundation funded studies and a National Institute of Justice funded study on treatment programs for domestic violence offenders. Conduct national and international trainings on program development and evaluation. Develop research proposals and other projects for grants.

**Center for Social Policy and Practice in the Workplace**, Columbia University, School of Social Work, New York, NY 2005  
*Consultant*  
Oversaw project on the employment of people with disabilities and their integration into human service organizations.

**Research Coordinator** 2003-2004  
Responsible for research assignments, program development, training, and consultation work on issues around workplace diversity. Conducted and supervised data collection, entry, and analysis, including the development of instruments, establishing and managing relationships with sites, monitoring and tracking data obtained through interviews and other methods.

**Institute for Women and Work**, Cornell University, School of Industrial and Labor Relations,  
New York, NY

***Consultant***

2003-2004

Conducted comparative research on women and unions. Organized an international conference on women and unions, bringing together scholars, labor union representatives, and policymakers from a wide range of countries.

***Assistant Director***

1999-2000

Designed, planned, and conducted research studies on women's employment and changing workplace issues. Wrote research papers for publication and progress reports, fact sheets, and other reports for dissemination to organizations and agencies. Supervised consultants, research assistants, and interns on Institute projects, including symposia, conferences, and research endeavors. Developed and obtained funding from the Rockefeller Foundation for international conference on "Gross Domestic Product vs. Quality of Life: A Transatlantic Dialogue on Balancing Work and Family" in Bellagio, Italy, winter 2001. Prepared research grants.

***Program Coordinator/Researcher***

1998-1999

Coordinated Institute's activities, including special symposia, seminars, and conferences with foundations, unions, and public sector advocacy organizations. Provided research assistance and supervision on varied research projects that advance the status of women in the workplace.

**Cambridge University Development Office in the US**, New York, NY

1997-1998

***Development Associate***

Researched major gifts and annual fund prospects. Devised strategic approaches for individuals within the solicitation process. Planned and coordinated special events.

## GRANTS

**National Science Foundation**, National Science Foundation Innovation Corps (I-Corps)

Program, The Domestic Violence Treatment Knowledge Bank, 2015-2016

The NSF I-Corps program is a seven-week program that trains academic researchers to be entrepreneurs, and helps transform their scientific innovations into commercially viable products. The I-Corps program utilizes a team approach, with a student entrepreneur guided throughout the program by an academic researcher and a business mentor. The Domestic Violence Knowledge Bank will be a digital platform on the implementation, service provision and evaluation of domestic violence treatment programs.

Role: Principal Investigator

**National Institute of Justice**, An In-depth Examination of Batterer Intervention and Alternative Treatment Approaches for Domestic Violence Offenders, 2012-2018

This study complements a previously awarded National Science Foundation (NSF) grant for a randomized controlled trial in Salt Lake City, Utah, comparing arrest outcomes of three treatment approaches. Using a variety of data collection methods, this study of the treatment process will offer critical findings that go beyond what a parallel National Science Foundation-funded quantitative study will provide.

Role: Co-Principal Investigator

**National Science Foundation**, A Randomized Study Comparing Batterer Intervention and Alternative Treatment Approaches for Domestic Violence Offenders, 2010-2016

This randomized study compares a batterer treatment model with two alternative approaches: a restorative justice-based intervention and a multi-couples group intervention in Salt Lake City, Utah.

Role: Co-Principal Investigator

**National Institute of Mental Health**, Disaster Mental Health Research Mentoring Program, 2007-2009

This program seeks to increase the quality and utility of disaster research by informing, instructing, advising, and mentoring disaster researchers. Focus: Disaster mental health in workplace settings. Mentor: Robyn Gershon, Associate Dean for Research Resources and Professor of Sociomedical Sciences, Mailman School of Public Health, Columbia University. Role: Principal Investigator

**Department of Defense**, Examination of the Police Organization Providing Peer Assistance (POPPA) Resiliency Support Program, 2007-2008

This study examined the implementation of the “Resiliency Support Program,” known as “RSP,” which was started by Police Organization Providing Peer Assistance (POPPA). The overall purpose of RSP is to help police officers in the New York City Police Department (NYPD) prevent the onset of psychological distress and/or detect psychological symptoms at the earliest possible moment. Role: Research Scientist

**National Science Foundation**, A Comparison Study of Batterer Intervention and Restorative Justice Programs for Domestic Violence Offenders, 2005-2009

This randomized study compared an existing batterer treatment model with an alternative restorative justice-based intervention in Nogales, Arizona. This mixed method design analyzed each program’s effect on batterers, victims and their families. The study also reviewed the implementation of the alternative intervention. Role: Co-Principal Investigator

**Department of Homeland Security**, Public Safety Trauma Response, 2004-2008

This study examined the two peer support programs available to New York City Police Department (NYPD) officers to address work related stress and trauma in anticipation of and following a terrorist attack or other catastrophic event. Role: Research Scientist

**Ford Foundation**, The New Paradigm Project: Women, Men, Work, Family, and Public Policy, 1998-2001

This project, co-directed by Betty Friedan and Francine Moccio, involved the creation and coordination of a series of working symposia, roundtable strategy sessions, seminars, and research initiatives on critical workplace issues. Events were held in Washington, DC; New York, NY; Ithaca, NY; Paris, France; and Bellagio, Italy. Role: Program Coordinator and Researcher

## TEACHING EXPERIENCE

**New York University**, Stern School of Business, New York, NY *Spring 2009-Spring 2011*  
**Adjunct Instructor**

Taught “Business and Its Publics: Inquiry and Discourse,” an introductory course in business and society.

**New York University**, School of Social Work, New York, NY *Spring 2005-Spring 2007*  
**Adjunct Lecturer**

Taught “Social Work Research,” an introductory course in research methods.

**Hunter College**, School of Social Work, New York, NY *Fall 2002-Fall 2003*  
**Adjunct Lecturer**

Taught “Social Work Research,” a two-semester course in research methods for master’s students.

**Columbia University**, School of Social Work, New York, NY *Summer 2002*  
**Departmental Research Assistant**

Revised and revamped curriculum for master’s level research methods course, “Social Work Research.”

**Teaching Assistant**

*Spring 2002 & Spring 2003*

Assisted Professor Jane Waldfogel with her course, "Seminar in Social Policy Practice," for second year master's students focusing on social policy.

**Teaching Assistant**

*Fall 2001 & Fall 2002*

Assisted Professor Wen-Jui Han with her course, "Seminar in Social Policy Practice," for second year master's students focusing on international social welfare policy. Led weekly lab session and graded assignments.

**OTHER RESEARCH EXPERIENCE**

**Columbia University**, School of Social Work, New York, NY

**Research Assistant**, *Center for Social Policy and Practice in the Workplace*

*June 2002*

Conducted and prepared literature review on paraprofessionals in mental health and human services.

**Research Assistant**, *Center for Social Policy and Practice in the Workplace* *Fall 2001-Fall 2002*

Designed, planned, and implemented a research project investigating corporate philanthropy and patterns of employee recruitment and retention, particularly among women and minorities.

**Research Assistant**, *Professor Wen-Jui Han*

*Fall 2001-Spring 2002*

Conducted research on shift work patterns among people with children in the United States and Europe using data from the Luxembourg Employment Study and the Current Population Survey.

**Cornell University**, College of Human Ecology, Ithaca, NY

*Summer 1995- Spring 1996*

**Research Assistant**, *Professor Elaine Wethington*

Researched materials relevant to professor's book, *The State of Americans: This Generation and the Next*. Prepared charts, graphs, and reviewed chapters.

**OTHER EXPERIENCE**

**Cornell Women's Handbook**, Cornell University, Ithaca, NY

*1994-1996*

**Founding Editor & Coordinator**

Developed and edited an information and resource guide for undergraduate Cornell students (Published, March 1996). Organized meetings and headed a collective of 50 students. Prepared, conducted, and analyzed survey data of over 1,200 students. Engaged in fundraising, budget preparation, and manuscript editing.

**HONORS & AWARDS**

**Faculty Fellowship Summer Institute in Israel**, 2011

**American Psychoanalytic Association Fellow**, 2010-2011

**Grace LeGendre Fellowship**, Business & Professional Women's Clubs of NY, 2003

**Delta Phi Epsilon Educational Foundation Scholar**, 2003

**Jewish Foundation for Education of Women Scholarship**, 2002 & 2003

**Sephardic Brotherhood of America Scholarship**, 2001

**Florence Halpern Award**, Cornell University, 1996

**Cook Award**, Cornell University, 1996

## PUBLICATIONS

### Articles

Mills, L.G., **Barocas, B.**, & Ariel, B. (2013). The next generation of Court-Mandated Domestic Violence Treatment: A randomized controlled trial of restorative justice. *Journal of Experimental Criminology*, 9(1), 65-90.

Gershon, R.R.M., **Barocas, B.**, Canton, A.N., Li, X., & Vlahov, D. (2009). Health outcomes associated with perceived work stress in police officers. *Journal of Criminal Justice and Behavior*, 36(3), 275-289.

Grauwiler, P., **Barocas, B.**, & Mills, L.G. (2008). Police peer support programs: Current knowledge and practice. *International Journal of Emergency Mental Health*, 10(1), 27-38.

### Book Chapters

**Barocas, B.** & Emery, D. (2017). Providing support to police officers: Perspectives on peer assistance and work-related stress. In R. Burke (Ed.), *Stress in policing: Sources, consequences and interventions*. New York, NY: Routledge.

Gershon, R.R.M., Qureshi, K.A., **Barocas, B.**, Pearson, J., & Dopson, S.A. (2008). Worksite emergency preparedness: Lessons from the World Trade Center Evacuation Study. In R. Burke & C. Cooper (Eds.), *International terrorism and threats to security: Managerial and organizational challenges*. Northampton, MA: Edward Elgar Press.

### Other Publications

**Barocas, B.** (2000, March 30). Men's roles in the changing nature of work and family-life. *Cornell Chronicle*, p. 1.

**Barocas, B.** (1999, February 4). New Paradigm Symposium critiques the growth of contingent work. *Cornell Chronicle*, p. 1.

**Barocas, B.** (1998, December 17). Pros and cons of contracting out. *Cornell Chronicle*, p. 1.

**Barocas, B.** (1998, November 5). New Paradigm discussion addresses work and family life issues for men. *Cornell Chronicle*, p. 1.

## PRESENTATIONS

### Papers

**Barocas, B.** & Emery, D. (2016, June). *Restorative Justice and Domestic Violence: Practice and Research on Court-mandated Treatment*. Paper presented at the National Organization of Forensic Social Work Annual Conference, New Orleans, LA.

**Barocas, B.** & Emery, E. (2016, June). *Continuing the Movement – Restorative Justice as a Response to Domestic Violence*. Workshop session at Restorative Justice in Motion: Building a Social Movement Conference, Harrisonburg, VA.

**Barocas, B.** & Emery, D. (2015, November). *Reimagining the Criminal Justice System Response to Domestic Violence: Restorative Justice as Treatment for Offenders*. Roundtable session at the American Society of Criminology Annual Meeting, Washington, DC.

**Barocas, B.** & Emery, D. (2015, October). *Promoting Innovation in Offender Service Provision: The Domestic Violence Knowledge Bank*. Paper presented at Real Progress: Prevention, Practice and Innovation, New York, NY.

**Barocas, B.** & Emery, D. (2015, June). *Restorative Justice as a Response to Domestic Violence*. Paper presented at the National Conference on Community and Restorative Justice, Fort Lauderdale, FL.

Mills, L.G., **Barocas, B.**, Emery, D., & Zakheim, F. (2014, July). *Peacemaking Circles for Domestic Violence: Research and Practice*. Paper presented at Restorative Justice, Responsive Regulation and Complex Problems, Burlington, VT.

**Barocas, B.**, Mills, L.G., Emery, D., & Butters, R. (2014, June). *Practice-Research Partnerships in Randomized Controlled Trials: Strategies for Development and Implementation*. Paper presented at the Third International Conference on Practice Research, New York, NY.

**Barocas, B.**, Mills, L.G., & Miller, A. (2009, May). *A Psycho-educational Intervention Program for Police Officers*. Paper presented at the World Congress on Disaster and Emergency Medicine, Victoria, BC, Canada.

Gershon, R.R.M., **Barocas, B.**, Canton, A.N., Li, X., & Vlahov, D. (2008, October). *Health Outcomes Associated with Perceived Work Stress in Police Officers*. Paper presented at the National Occupational Injury Research Symposium (NOIRS), Pittsburgh, PA.

Grauwliler, P. & **Barocas, B.** (2007, October). *Challenges to Providing Disaster Mental Health Services to Police Officers: Clinicians' Perspectives*. Paper presented at the Council on Social Work Education Annual Program Meeting, San Francisco, CA.

**Barocas, B.** & Grauwliler, P. (2007, September). *Providing Support to New York City Police Officers: Perspectives on Workplace Peer Assistance*. Paper presented at WorkLife 2007: Protecting and Promoting Worker Health, National Institute of Occupational Safety and Health, Bethesda, MD

### **Invited Presentations**

**Barocas, B.** & Emery, D. (2016, May). *Exploring the Role of Restorative Justice in the Criminal Justice System*. Invited panelist at the Restorative Justice and Transformative Practices Conference at the City University of New York's Lehman College, Bronx, NY.

**Barocas, B.** & Emery, D. (2016, April). *Circles of Peace*. Invited panelist at Restorative and Transformative Responses to Domestic Violence sponsored by the Restorative Justice Initiative and the New York City Mayor's Office to Combat Domestic Violence, New York, NY.

**Barocas, B.** & Zakheim, F. (2013, November). *Beyond The 'Identified Client:' A Holistic Approach To Working With Couples And Families Impacted By Domestic Violence. Peacemaking and Healing Circles*. Invited panelist at the Real Safety: Embracing Client Centered Practice With Domestic Violence Survivors, New York, NY.

**Barocas, B.** (2011, June). *Research Seminar: From Neurobiology of Attachment to Trauma in the Workplace*. Invited panelist at the American Psychoanalytic Association 100<sup>th</sup> Annual Meeting, San Francisco, CA.

**Barocas, B.**, Shy, Y., & Zakheim, F. (2011, June). *Peacemaking and Healing Circles for Intimate Partner Abuse: The Research and Practice*. Invited presenter at the 2<sup>nd</sup> Conference of the New York City Coalition on Working with Abusive Partners, New York, NY.

**Barocas, B.** (2010, February). *Domestic Violence: New Interventions*. Invited presenter at the 16<sup>th</sup> Annual Rebellious Lawyering Conference ("Reblaw") at Yale Law School, Yale University, New Haven, CT.

**Barocas, B.** (2009, November). *Program Evaluation & Research Studies*. Invited presenter at Intimate Partner Violence in 2009: The Next Wave of Solutions from Today's Top Innovators, New York University, New York, NY.

**Barocas, B.** & Grauwiler, P. (2008, September). *The Promise of the Resiliency Support Program (RSP)*. Invited presenter for the Police Organization Providing Peer Assistance (POPPA) Wellness Weekend, Rye Brook, NY.

**Barocas, B.** & Grauwiler, P. (2008, June). *The NYPD Experience: The Promise of Peer Support*. Invited presenter for the Police Organization Providing Peer Assistance (POPPA) Peer Support Officer Training, New York, NY.

**Barocas, B.** (2007, December). *Public Safety Trauma Response: Providing Support to New York City Police Officers*. Invited presenter for the WTC Evacuation Study Participatory Action Research Team Meeting, Columbia University, Mailman School of Public Health, New York, NY.

## **MEDIA APPEARANCES**

Expert commentator for a featurette for *Brooklyn's Finest* released by Overture Films/Starz Media and directed by Antoine Fuqua, 2010.

## **PROFESSIONAL ACTIVITIES**

### **Review Panels**

Department of Homeland Security, Fire Prevention and Safety Grants, Research and Development, Technical Evaluation Review Panel, January 2008

### **Guest Editor**

International Journal of Environmental Research and Public Health, Special Issue on "Job Stress and Health"

### **Reviewer**

Aggressive Behavior  
BMC Public Health  
Cambridge University Press  
International Journal of Comparative and Applied Criminal Justice  
International Journal of Police Science and Management  
Journal of Criminal Justice and Behavior  
Journal of Muslim Mental Health  
Journal of Occupational Health Psychology  
Journal of Traumatic Stress  
Police Quarterly  
Policing: An International Journal of Police Strategies & Management  
Psychological Trauma: Theory, Research, and Practice  
Safety Science  
Traumatology

## **PROFESSIONAL AFFILIATIONS**

Council on Social Work Education  
International Society for Traumatic Stress Studies  
National Association of Community and Restorative Justice  
National Association of Social Workers  
Society for Social Work and Research  
World Association for Disaster and Emergency Medicine

**VOLUNTEER ACTIVITIES**

Columbia University School of Social Work Alumni Association, Board Member