

CURRICULUM VITAE

Linda Lausell Bryant, Ph.D, MSW

New York University Silver School of Social Work
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EDUCATION

- 2012 Ph.D in Clinical Social Work, New York University Silver School of Social Work. Dissertation: "Perceived Social Support and the Path to College: A Comparative Study of Foster Care and Non-Foster Care Youth"
- 1990 M.S.W. Hunter College School of Social Work, New York, NY
- 1983 B.A. (Cum Laude) Pace University, New York, NY
- 1979-1980 University of Puerto Rico

Areas of Specialization: Leadership development in human services, practice for diversity, equity and inclusion, macro social work, teaching and learning in social work, child welfare system-involved girls and young women.

ACADEMIC APPOINTMENTS

- 9/2021-Present Director, Doctorate in Clinical Social Work Program
Executive Director, Adaptive Leadership in Human Services Institute
Clinical Associate Professor
Master Teacher
Katherine and Howard Aibel Visiting Professor and Executive-in-Residence
NYU Silver Dean's Senior Leadership Team Member
- 9/2018-8/2021 Clinical Associate Professor
Master Teacher
Executive Director, Adaptive Leadership in Human Services Institute
Katherine and Howard Aibel Visiting Professor and Executive-in-Residence
Lead Instructor for Diversity, Racism, Oppression & Privilege and Human Behavior I curricular areas
Co-Chair, Faculty Pedagogy Support Work Group
Coordinator, Macro Social Work Focused Learning Opportunity
- 1/2016 - Present Director, Executive Nonprofit Leadership Program, Office of Global and Lifelong Learning

1/2015 – 8/2018 Clinical Assistant Professor
Katherine and Howard Aibel Visiting Professor and Executive-in-Residence
Director of Undergraduate Field Learning

2016-2018 Member of Silver School Reaffirmation Team for B. S. Program

COURSES TAUGHT

Doctoral:

- Teaching and Learning in Social Work,
- Adaptive Leadership for Organizational Change*,
- Adaptive Leadership for Organizational Change II*: Applications in Human Services

Master's:

- Management and Organizational Practice for 21st Century Social Work,
- Practice III Micro/Macro Focus,
- Exercising Leadership in the Nonprofit and Public Sectors,
- Diversity, Racism, Oppression & Privilege,
- Field Advising

Undergraduate:

- Introduction to Social Work, American Social Welfare Agencies,
- Human Behavior I & II,
- Diversity, Racism, Oppression & Privilege
- Field Experience Seminar,

COURSES DEVELOPED

- Exercising Leadership in the Nonprofit and Public Sectors. Is a standing elective offered each fall since 2017
- Adaptive Leadership for Organizational Change. DSW required course since 2017.
- Adaptive Leadership for Organizational Change II: Applications in Human Services, 2020
- Executive Leadership in the Nonprofit Sector (Postgraduate certificate course, 25 CEUs)

GRANT- FUNDED INITIATIVES

Adaptive Leadership in Human Services Institute (2015-Present)

Developed the Institute to prepare emerging social workers to engage in systems-level interventions to bring about change on pressing social challenges, to increasingly occupy positions of authority in human services agencies and to be at the tables where policy and funding decisions that affect our most marginalized communities, are made.

- Secured foundation funds of \$389,000 for 2018-2020 and \$486,000 for 2020-21 to sustain and expand this initiative
- Earmarked all proceeds of *Social Work: A Call to Action* for scholarships for Adaptive Leadership Fellows
- Trained 7 annual cohort of Adaptive Leadership Fellows
- Expanded Adaptive Leadership Fellowship to CUNY's College of Staten Island MSW program (2020-22)
- Convened *Deepening Leadership Practice: A Symposium for Social Work and Human Services Professionals* in 2019
- Launched an adaptive leadership professional community for networking, collaboration and peer support

Antiracism Pedagogy for Social Work Education and Practice: Fall 2020-Present

Co-developed and implemented a training program for all NYU Silver full-time and adjunct faculty. Designed curriculum, assignments and accountability groups to deepen commitment and strengthen faculty skill in antiracist pedagogy, inclusive and antiracist teaching and mentoring. Faculty received 14 continuing education credits. 73 full-time and adjunct faculty have completed the program as of Fall 2021.

CONTINUING EDUCATION COURSES/WORKSHOPS

- Sparking Innovation in the Uncertainty, 10 CE credits, Summer 2020
- Nonprofit Executive Leadership Certificate Course (25 CE credits) Offered every Spring
- Exercising leadership in the nonprofit and public sectors. 12 CE credits. May 20-21, 2017

PUBLICATIONS

Chang, D. & Lausell Bryant, L. *Transformative Careers in Mental Health for Black, Indigenous and People of Color: Expert Strategies to Promote Healing and Social Change in Academia and Clinical Settings*. Forthcoming from Routledge Press, 2023.

Lausell Bryant, L. & Coltoff, P. (2021). *Social Work: A Call to Action (A Time for Reflection & Reckoning)*. New York: NYU Silver School of Social Work.

Lausell Bryant, Linda (2021). More than Enough in *Latinx in Social Work (2021)*. New York: Fig Factor

Lieberman, L.D., Kaplan, A., Scholey, L., Kohomban, J. & Lausell Bryant, L. (2020). Strategic Partners: Enhancing the Ability of Foster Care Agencies to Serve the Special Needs of

Young Mothers. *Children & Youth Services Review*, Vol. 110.

Burghardt, S. DeSuze, K., Lausell Bryant, Linda & Vinjamuri, M. (2017). *A Guide to Sustaining Conversations on Racism, Identity and Our Mutual Humanity*. New York: Cognella, Inc.

Lieberman, L., Lausell Bryant, L. and Boyce, K. Family Preservation and Healthy Outcomes for Pregnant and Parenting Teens in Foster Care: The Inwood House Theory of Change (2015) *Journal of Family Social Work*.

Lieberman, L., Lausell Bryant, L., Boyce, K. and Beresford, P. Pregnant Teens in Foster Care: Challenges and Implications for Conducting Research with Vulnerable Populations, (2014) *Journal of Public Child Welfare*.

Lausell-Bryant, Linda. In Defense of the City's Sex Education Mandate. *Chalkbeat*. 12/2011

Berberian, Marygrace, Lausell Bryant, Linda and Landsberg, Gerald (2003). Interventions with Communities Affected by Mass Violence. *Understanding Mass Violence: A Social Work Perspective*, Shulamith Lala Ashenberg Straussner and Norma Kolko Phillips (eds.)

Lausell Bryant, Linda (Fall 2003). Violence in Adolescent Girls: An Overlooked Dimension in Violence Research. *Community Mental Health Report*

Lausell Bryant, Linda. Rethinking the Concept of Expert: The Practitioner-Expert in Afterschool Education. *Passetter*, Spring/Summer 2000.

Meyer, Aleta L. and Lausell, Linda (1996) The Value of Including a 'Higher Power' in Efforts to Prevent Violence and Promote Optimal Outcomes During Adolescence. *Preventing Violence in America*, Robert L. Hampton, Pamela Jenkins and Thomas P. Gullotta (eds.) Sage Publications.

Nadel, Helen, Spellman, Mark, Alvarez-Canino, Teresa, Lausell, Linda and Landsberg, Gerald (1996) The Cycle of Violence and Victimization: A Study of the School-Based Intervention of a Multidisciplinary Youth Violence Prevention Program. *American Journal of Preventive Medicine*, Supplement to Volume 12, No. 5

AWARDS AND HONORS

2021 Latino Social Work Coalition Lifetime Achievement Award

2020 Distinguished Contribution to Student Engagement Award

2019 Icon Couple Award, Akira Center

2014 Latino Social Work Task Force Leadership Award

2014 Inwood House Honoree

2009 Distinguished Social Work Student Award, New York Academy of Medicine

2007 Fahs Beck Scholar Dissertation Grant

1994 National Gimbel Child and Family Scholar Award

DISSERTATION COMMITTEES & DSW CAPSTONES

Member, Rachel Ludeke, Educational and Employment Pathways of BIPOC Youth with Foster Care Experience. Dissertation defended 12/2/21. Chair: Dr. Darcey Merritt, New York University Silver School of Social Work

Member, Anne Dempsey. Teaching at the Intersection of Practice and Field Education. DSW Capstone defended April 9, 2021.

Chair, Deirdre S. Williams, Social Justice as a Core Value in Working with Court-Involved Youth. DSW Capstone defended July 2020.

Member, Cierra Osei-Buapim, Engaging Adolescents in Therapy: Application of Object Relations and Relational Concepts as the Crux of Adolescent Engagement, DSW Capstone defended July 2020

Member, Yuerong Liu, *Wounding Sticks and Hurtful Words: Examining the Links of Maternal Physical Discipline, Verbal Aggression, and Children's Internalizing Behavior Among Fragile Families*. Dissertation defended 8/15/19. Chair: Dr. Darcey Merritt, New York University Silver School of Social Work

Member, Tyrone Parchment, *Adult Caregivers Influence on Child Mental Health and Risk Behavior in South Africa: A Study Utilizing Secondary Data from the Collaborative HIV Adolescent Mental Health Program in South Africa*. Dissertation defended 8/24/2018. Chair: Dr. Michael Lindsay, New York University Silver School of Social Work

Chair, Lena Green, *Fatherhood Rising: Increasing Practitioner Knowledge and Leveraging Potential to Improve Outcomes for Fathers and Families*. DSW Capstone defended 4/20/2018.

Member, Kyle O'Brien, *Beneath the Surface: A Call for Integrating Health and Mental Health Care of Burn Survivors*. Dissertation defended 4/14/2017. Chair: Dr. Jennifer Manuel. New York University Silver School of Social Work

WEBINARS/PODCASTS

- 2021 Evolution of Human Services in NYC History: Rising Ground's 190th Anniversary Discussion Series
- 2020 Faculty Webinar: Race and Critical Pedagogy (Focus on Preparation), NYU Office of Global Inclusion
- 2020 Webinar: What can organizations do to improve anti-racist and anti-oppressive practices? Conversations with Dr. Tony Featuring Dr. Linda Lausell Bryant, NYU McSilver Institute for Poverty Policy and Research
- 2019 Webinar: Adaptive Leadership for Organizational Change, The Community Technical Assistance Center of New York
- 2018 Webinar: How Discussions of Racism and Other Social Issues Can Enhance Classroom Learning. Hosted by Cognella Publishers.
- 2018 Podcast: 501c3BS with Zoot Velasco: Deprogramming for Organizational Growth
- 2018 Podcast Series: Sustaining Conversations on Racism, Identity and our Mutual Humanity
- 2017 Webinar: Becoming a Nonprofit Executive. Linda Lausell Bryant and Phil Coltoff

PRESENTATIONS

2021

Leadership Lessons for Systems Change from the Ontological and Adaptive Leadership Frameworks, Network for Social Work Managers Conference

Leadership Learning in Action: Using Real-Time Experiences and the Classroom as a Community of Practice, International Leadership Association Conference, Geneva, Switzerland.

Evaluating the Impact of Adaptive Leadership: Lessons Learned from the Evaluation Brain Trust, International Leadership Association Conference, Geneva, Switzerland.

2020

Cultivating Leadership for Systems Change: Lessons Learned From Ontological and Adaptive Leadership Educators, International Leadership Association Conference

Sustaining Conversations on Racism in Youth Development, Play at the Core

2019

Group as Lab: The Case in Point Method of Teaching Leadership, International Association on Social Work with Groups (IASWG)

Sustaining Conversations on Racism, Identity and our Mutual Humanity, International Association on Social Work with Groups (IASWG)

How Discussions of Racism and Other Social Issues Can Enhance Classroom Learning, Tulane University School of Social Work faculty

How to Sustain Difficult Conversations on Racism and Identity inside the Classroom, Council on Social Work Education Annual Program Meeting

Facing Racism in Human Services through the Adaptive Framework, NYU Silver School of Social Work, Adaptive Leadership Institute

Deepening Leadership Practice: A Symposium for Social Work and Human Services Professionals, NYU Silver School of Social Work, Adaptive Leadership Institute

Adaptive Leadership in Essence, Zelda Foster Fellowship in Palliative and End of Life Care

Leadership Development, Sino-American Cross-Cultural Summer Training Program, NYU Silver School of Social Work

Racism in the Human Services Field, NYU Silver Adaptive Leadership Institute

2018

Sustaining Conversations on Racism, Identity and Our Mutual Humanity, CSWE Teaching Institute for Early Career Faculty

A Social Work Perspective on Race, Family and the Child Welfare System. Legal Aid Society

Talking Across the Divide: Discussions of Racism and Other Social Issues, Gibney Dance, NYC

Leadership: Practice or Position? Sino-American Cross Cultural Summer Project, NYU Silver

Ethics Panel: The Intersection of Race, Health Disparities and Medical Error, A Case Study. Zelda Foster Fellows, NYU Silver School of Social Work

Conversations on Race: A Dialogue for Students, Staff and Faculty, NYU Silver

Cultural Competency for Senior Managers, Catholic Charities, New York

Talking Across the Divide. NYU Wagner's How to Be an Effective Activist Symposium

2017

Engaging in Difficult Conversations: A Common Day Workshop for Students

Teaching Adaptive Leadership: Exploring and Developing Teaching Practices for Different Contexts. Adaptive Leadership Network Conference

Becoming a Leader: Practice or Position? Workshop for NYU Zelda Foster Fellows

Workshop, International Association of Social Work with Groups, *The Courage to Unveil: Sustaining Conversations in Turbulent Times*.

Workshop, Network of Social Work Managers, *Creating an Integrated Leadership Model for Social Work Professionals*.

Workshop, Coalition for Hispanic Family Services, *Advancing Latino Leadership*.

Keynote, NYU Phi Alpha Induction Ceremony, *You are the Tool*.

Workshop, Sino-American Cross-Cultural Summer Training Program, *Leadership Development*

Social Work Day on Capitol Hill Policy Forum representing NYU Silver's Center on Latino Adolescent & Family Health

2016

Workshop, *Engaging Girls in Mental Health Services*, Girls' Justice Conference, NYS Permanent Judicial Commission on Justice for Children

Workshop, Si Se Puede: Social Workers United for Latino Advancement Conference. *Advancing Latino Leadership: Practice and Principles*

Workshop, *Pregnancy and Parenting among Foster Youth in Transition*, NYU Making Extended Care Work for Foster Youth in Transition Conference

2015

Partnering with Young Families. Keynote Speech, NYC Human Resources Administration Annual Policy Conference

2015 *Becoming a Leader: Practice or Position?* Workshop for NYU Zelda Foster Fellows

UNIVERSITY AND COMMUNITY SERVICE

2021- Dean's Search Committee

2021- Executive Committee, Faculty Search Committee

2020- Executive Committee, DSW Committee, Co-Chair, Faculty Pedagogy Support Work Group

2019- Peer Review Advisory to the Faculty Promotion, Reappointment and Tenure Committee, Social Justice Praxis Committee and DSW Committee

2019- Present: Board Chair, National Crittenton

2018- DSW Committee, BSW Program Committee, Social Justice Praxis Committee

2017- DSW Committee, Social Justice and Diversity, Contract Faculty Senate

2017- Present Co-Chair, Task Force on Ending Girls' Incarceration, Vera Institute of Justice,

2017-2018 NASW NYC Chapter Board, Elected Member-at-Large

2017 NYC Human Resources Administration Office of Child Support Enforcement Policy Committee

2016 Silver School of Social Work Social Justice and Diversity Committee, Faculty Executive Committee, BSW Program Committee, Student Standing Committee, DSW Committee

2015 – Present Board Member, The National Crittenton Foundation

2015 – 2017 Board Member, SPIN USA

2014 – Present Selection Committee Member, Sloane Public Service Awards

2011 – 2014 NASW NYC Chapter Board Member

2009 – 2012 Appointed by Mayor Bloomberg to NYC Panel on Education Policy

MEDIA COVERAGE/PUBLIC RELATIONS

2021 WBAI David Brand Show: Social Work: A Call to Action

2017 AP News: For Foster Parents of Disabled Children, Money Stays Tight

2016 New York Nonprofit Media: From Social Work to C-Suite: Advocating for Social Workers as Nonprofit Leaders

2014 Featured in *Quick & Nimble: Lessons from Leading CEO's on How to Create a Culture of Innovation* by Adam Bryant

2014 WABC-TV Here and Now Interview

2013 Huffington Post – “Teen Pregnancy: A Complex Dialogue”

- 2012 Inwood House/World Childhood Foundation Symposium Panel Presentation with Queen Sylvia of Sweden
- 2011 One to One with Sheryl McCarthy
- 2011 New York Times Sunday Business Section *Corner Office* interview: *Note to Staff: We're a Team, Not a Family*
- 2011 TIME Magazine: "What MTV's Teen Mom Doesn't Deliver"
- 2010 In-person interview of former U.S. Secretary of State Condoleeza Rice
- 2010 WABC-TV Tiempo
- 2008 New York One Interview with Dominic Carter
- 2002 Documentary "Surviving September 11th: The Story of One New York Family" PBS

EXECUTIVE & PROFESSIONAL PRACTICE EXPERIENCE

- 2005 - 2014 Executive Director, Inwood House, New York, NY
- 2002 – 2005 Associate Commissioner, Office of Youth Development, NYC Administration for Children's Services, New York, NY
- 1999 – 2002 Deputy Executive Director, Partnership for After School Education, NY, NY
- 1990 – 1996 Division Director, School Mediation and Violence Prevention Services, Victim Services, New York, NY
- 1986 – 1990 Mediation Director, Children's Aid Society, PINS Diversion Project, Brooklyn, NY

PROFESSIONAL AFFILIATIONS

- 2019-Present Board Chair, National Crittenton
- 2020-Present Board Member, Fund for the City of New York
- 2017-2019 National Association of Social Workers NYC Chapter
- Council on Social Work Education

LANGUAGES Fluent in written and oral Spanish